F.No. 11012/16/2013-Estt.A Government of India Ministry of Personnel, PG & Pensions Department of Personnel & Training

North Block, New Delhi. Dated January 15, 2014

OFFICE MEMORANDUM

Subject:

Directions of Hon'ble High Court, New Delhi in WP (C) No. 3510/2013 in the matter of Sh. K.K.S. Sirohi & Ors. vs. UOI – regarding

The undersigned is directed to refer to the directions given by Hon'ble High Court of India in the above mentioned Writ Petition. In para-19 of the judgement, the Hon'ble Court has observed as under:

- "19. Copy of this order be sent to Secretary DOPT who is requested to ensure that such Government officials who are appointed as Inquiry Officers be made aware of the procedures of law to be followed so that in future the painful situation as we find in the instant case does not re-occur."
- 2. The said judgment is available on the website of Delhi High Court at http://lobis.nic.in/dhe/PNJ/judgement/08-07-2013/PNJ03072013CW35102013.pdf.
- 3. It is requested that the above directions may kindly be brought to the notice of all Inquiry Officers presently engaged by the Ministry/ Department so that the procedure of law are duly followed, both in letter and spirit. In this regard, attention is also invited to the recently released ISTM publication- 'Handbook for Inquiry Officers & Disciplinary Authorities' which can be used as a reference guide in such matters. The Handbook may be accessed under "Publications" on this Department's website: http://persmin.nic.in/DOPT.asp.

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To

All the Ministries / Departments of Government of India

Copy to:-

- 1. Comptroller & Auditor General of India, New Delhi.
- Union Public Service Commission, New Delhi.
- 3. Central Vigilance Commission, New Delhi.
- 4. CVOs of all Ministries/ Departments
- Central Bureau of Investigation, New Delhi.
- 6. All Union Territory Administrations.
- Lok Sabha / Rajya Sabha Secretariat.
- 8. All attached and subordinate Offices of Ministry of Personnel, PG & Pensions.
- 8. All Offices and Sections of the Ministry of Personnel, Public Grievances & Pensions.
- 10. NIC, Department of Personnel & Training, North Block, New Delhi (for uploading the same on the website of this Ministry)